

Wayne Kosaka

Mediator & Mediation Trainer



RESUME

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Trained in both Facilitative and Transformative mediation, Wayne received his certification from the University of California Santa Barbara in 2005. He has mediated hundreds of cases as a mediator and mediation supervisor for the Ventura and the Simi Valley County Small Claims Court and guardianship cases with the Contra Costa County Superior Court with an 80% success rate.

Wayne has been awarded for his outstanding services and commitment to mediation as a mediator, supervisor and trainer from various regional courts, legal education and nonprofit organizations.

Wayne lives and works in San Rafael and is an advocate for mediation and advancing personal communication skills through his W.A.I.T., Listening Skills Workshop. He offers small work group sessions as well as private coaching.

WORK HISTORY

- Martinez Superior Court - Senior Mediator 2011- 2016
Senior Guardianship mediator responsible for mediating court appointed cases in conjunction with the Center for Human Development. Directly responsible to manage and execute mediation sessions and meet all court administrative requirements for properly processing mediation agreements. Demonstrated comfort interacting effectively with diverse ethnic groups.
Results: mediated guardianship cases with 85% success rate with a 90% positive evaluation.
- California Lawyers for the Arts San Francisco/Los Angeles - Senior Mediator 2009- 2011
Responsible for mediating and managing mediation cases at the San Francisco and Los Angeles offices. Properly processing mediation agreements. Demonstrated comfort and interacting effectively with diverse ethnic groups.
- Western Justice Center - Peer-Mediation Coach 2008 - 2009
Appointed to organizing class assignments and supervising mediation with diverse youth groups who were learning to be youth mediators in their respective schools. Western Justice Center in Pasadena, CA is dedicated to implementing programs that builds awareness and the way people think about conflict.
Results: more than 200 students from 36 middle and high schools attended with 100% success rate.

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- Ventura County Small Claims Court - Mediation Supervisor/Senior Mediator 2007 - 2009
Simi Valley County Small Claims Court - Mediation Supervisor/Senior Mediator 2008 - 2009
Mediation supervisor and senior mediator directly responsible for mediating court appointed cases in conjunction with the Center for Human Development. Directly responsible to manage and execute mediation sessions and meet all court administrative requirements for properly processing agreements. Supervised 10-15 mediators, reviewed final agreements, advisor to co-mediators working on difficult cases.
Results: Resolved over 640 cases with a 80% success rate in the first year.
- Ventura Center for Dispute Settlement - Intern and Mediator 2006-2008
Appointed to case input and distributing case assignments, co-mediated a variety of civil cases, developing final agreements, managing internal administrative duties.

CAREER ACHIEVEMENTS

Helped established the new small claims mediation program for the Ventura County and Simi Valley County Superior Courts. Help developed a new "speediation" methodology and techniques specifically for small claims court that has been adopted and successfully used by other small claims court systems.

Results: The pilot program accomplished reducing the number of court cases by over 25%.

"As a Mediation Supervisor, Wayne is highly respected and well-liked by his colleagues, court personnel and novice mediators alike. He has been a truly dedicated and enthusiastic supporter of the program. He invested hundreds of hours volunteering weekly in mediation programs training and supervising junior mediators and he was part of the small group that initiated the successful expansion to an additional venue."

Cherly Allain-Mee
Fmr. President
Venture Center for Dispute Settlement of Ventura County